

West Chester Area School District
Operating Expense History and Forecast

3/1/2019

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	A	X	Y	Z	AA	AB	AC	AD	AE	AF
	Actual	Budget	Actual	Budget	Projected	Estimated	Estimated	Estimated	Estimated	Estimated
	2016-17	2017-18	2017-18	2018-19	2018-19	2019-20	2020-21	2021-22	2022-23	
Staff	145,153.0	153,294.9	149,824.5	159,270.1	158,721.6	166,153.4	172,055.9	177,629.7	183,217.6	
Total Salaries	91,156.6	93,175.8	93,554.7	96,936.7	96,388.1	99,624.2	102,007.1	104,232.5	106,174.7	
Administration										
Reg Salaries	8,029.5	8,100.7	8,235.3	8,422.3	8,294.3	8,780.4	8,991.1	9,206.9	9,427.8	
Teachers										
Reg Salaries	64,701.3	65,213.5	66,792.4	68,393.4	68,380.2	70,435.2	72,184.2	73,764.8	75,053.2	
Extra Duty Pymnts	950.6	1,032.8	979.6	1,089.4	944.4	1,000.5	1,025.3	1,047.8	1,066.1	
Sabbatical Pymnts	209.9	250.0	181.9	250.0	200.0	200.0	200.0	200.0	200.0	
Subject Chair Pymnts	363.7	398.6	355.5	421.5	421.5	421.5	421.5	421.5	421.5	
Severance Pymnts	79.9	392.0	353.1	392.0	392.0	392.0	401.7	410.5	417.7	
Supplemental Contracts	2,017.0	2,039.9	2,019.0	2,167.0	2,167.0	2,167.0	2,167.0	2,167.0	2,167.0	
Total Teachers	68,322.4	69,326.8	70,681.6	72,713.3	72,505.1	74,616.1	76,399.8	78,011.6	79,325.4	
Technical										
Reg Salaries	3,694.7	3,503.0	3,569.3	3,501.3	3,688.9	3,804.2	3,895.5	3,989.0	4,084.7	
Office Clerical										
Reg Salaries	5,983.9	6,208.2	5,745.7	6,162.4	6,087.4	6,266.2	6,416.5	6,570.5	6,728.2	
Crafts and Trades										
Reg Salaries	5,126.1	6,037.2	5,322.9	6,137.5	5,812.5	6,157.4	6,304.2	6,454.6	6,608.5	
Benefits										
Medical	17,331.7	19,981.6	16,627.9	20,249.2	19,749.2	21,503.7	23,131.5	24,882.5	26,766.1	
Dental	1,103.1	1,296.5	1,184.1	1,352.2	1,352.2	1,426.9	1,488.3	1,552.3	1,619.0	
Vision	180.6	197.5	178.1	202.0	202.0	209.4	214.2	219.2	224.2	
Prescription	4,694.0	5,487.4	4,476.0	5,486.1	5,486.1	6,070.3	6,677.4	7,345.1	8,079.6	
Social Security	6,609.1	6,965.2	6,733.9	7,334.9	7,334.9	7,588.2	7,803.5	7,973.8	8,122.4	
Retirement	27,068.7	30,112.3	30,058.2	32,019.5	32,019.5	33,984.7	35,467.9	36,679.4	38,053.0	
Tuition Reimbursement	442.4	567.1	443.2	600.0	600.0	600.0	600.0	600.0	600.0	
Life & Disability	331.1	465.4	361.6	474.5	474.5	485.0	496.6	507.4	516.9	
Workers Comp/Unemp/Other	1,307.1	745.1	1,344.7	751.9	1,251.9	1,270.7	1,289.8	1,309.1	1,328.8	
Total Benefits	59,068.0	65,818.0	61,407.8	68,470.3	68,470.3	73,139.0	77,169.1	81,068.8	85,310.0	
(Less) cost sharing	(5,071.6)	(5,698.9)	(5,138.0)	(6,136.9)	(6,136.9)	(6,609.7)	(7,120.3)	(7,671.6)	(8,267.0)	
Net Benefits	53,996.4	60,119.1	56,269.8	62,333.5	62,333.5	66,529.2	70,048.8	73,397.2	77,043.0	
Prof. & Tech. Services	18,965.1	18,156.9	18,183.6	20,546.8	20,396.8	22,287.8	24,000.6	25,869.2	27,908.7	
Substitute Service	1,933.7	2,158.0	2,034.1	2,244.2	2,244.2	2,464.4	2,538.4	2,614.5	2,692.9	
Contracted Therapeutic Staff	1,736.1	1,977.7	1,850.3	2,225.0	2,225.0	2,054.7	2,260.2	2,486.2	2,734.8	
Contracted Aides- Special Ed.	2,213.6	2,390.7	2,194.2	2,630.2	2,480.2	2,806.7	3,087.4	3,396.1	3,735.8	
Contracted Aides- Other	126.7	257.3	392.3	325.0	325.0	394.2	433.6	476.9	524.6	
Contracted Special Ed. Programs	3,887.2	3,686.8	3,787.5	3,777.8	3,777.8	4,467.6	4,914.3	5,405.8	5,946.4	
Occupational/Physical Therapy	1,156.0	1,083.8	1,178.4	1,187.9	1,187.9	1,201.1	1,321.2	1,453.3	1,598.6	
Due Process Hearings	1,344.1	721.0	823.3	1,000.0	1,000.0	1,000.0	1,100.0	1,210.0	1,331.0	
Early Intervention	348.7	344.4	242.5	267.8	267.8	244.9	269.4	296.4	326.0	
Extended School Year	669.5	575.0	695.2	710.0	710.0	710.0	781.0	859.1	945.0	
Alternative Education - IU	2,044.2	1,449.3	1,744.3	2,060.3	2,060.3	2,037.4	2,241.1	2,465.2	2,711.7	
Alternative Education - APT	797.2	830.2	830.4	1,140.8	1,140.8	1,437.8	1,481.0	1,525.4	1,571.2	
Tax Collection	725.4	698.0	624.8	725.6	725.6	722.2	743.9	766.2	789.2	
Legal	396.4	419.0	311.8	523.0	523.0	593.0	610.8	629.1	648.0	
Other	1,586.1	1,565.6	1,474.4	1,729.2	1,729.2	2,153.8	2,218.4	2,284.9	2,353.5	
Purchased Property Services	4,002.5	4,488.0	3,675.1	4,005.1	4,005.1	4,056.8	4,178.5	4,303.8	4,432.9	
Electricity	1,787.6	1,892.0	1,671.6	1,743.0	1,743.0	1,788.0	1,841.6	1,896.9	1,953.8	
Water/Sewer	534.1	556.2	517.0	552.0	552.0	573.1	590.3	608.0	626.2	
Trash Removal	90.9	93.0	81.7	100.0	100.0	100.0	103.0	106.1	109.3	
Space Rental	164.0	190.5	185.1	193.3	193.3	200.3	206.3	212.5	218.9	
Other	1,425.8	1,756.2	1,219.7	1,416.8	1,416.8	1,395.4	1,437.3	1,480.4	1,524.8	
Other Services	30,952.7	31,029.0	30,751.7	31,595.4	29,770.4	31,540.8	33,620.0	35,787.9	38,127.9	
Charter Schools	9,818.8	9,761.7	9,574.3	9,801.3	8,276.3	9,475.6	10,491.4	11,531.4	12,677.3	
Tuition: Special Education	3,530.1	3,111.4	3,674.9	3,570.7	3,570.7	3,845.0	4,229.5	4,652.5	5,117.7	
Tuition: CAT	2,722.4	2,755.7	2,755.7	2,795.5	2,795.5	2,559.0	2,753.6	2,959.0	3,172.8	
Tuition: Other Alt Ed Programs	96.0	152.0	172.3	135.6	135.6	188.0	197.4	207.3	217.6	
Bussing: Public Schools	4,898.1	4,812.2	4,700.3	4,956.5	4,956.5	5,081.7	5,234.1	5,391.2	5,552.9	
Bussing: Non-Public	4,422.4	4,659.5	4,409.5	4,699.3	4,399.3	4,452.5	4,586.1	4,723.7	4,865.4	
Bussing: Special Ed	3,848.1	3,905.6	3,855.9	3,885.5	3,885.5	4,184.1	4,309.6	4,438.9	4,572.0	
Bussing: Extracurricular	327.4	410.4	318.0	373.0	373.0	382.5	394.0	405.8	418.0	
Insurance	501.6	540.0	497.4	534.1	534.1	530.9	557.4	585.3	614.5	
Telephone/Postage	492.5	531.9	517.2	452.7	452.7	452.0	465.6	479.6	494.0	
Other	295.4	388.7	276.2	391.1	391.1	389.6	401.2	413.3	425.7	
Supplies	4,797.8	5,381.0	5,393.6	6,042.5	6,015.7	6,191.3	7,328.9	7,595.1	7,871.2	
Heating/ Motor Pool Fuel	605.3	818.0	646.7	737.0	737.0	734.0	756.0	778.7	802.1	
Other Operations/Maint Supplies	714.6	814.4	696.2	871.1	871.1	913.8	950.4	988.4	1,027.9	
Educational	1,828.6	2,039.1	1,870.3	2,145.6	2,123.9	2,240.8	2,430.4	2,423.7	2,520.6	
Curriculum Proposals	881.4	1,001.2	1,123.1	1,172.2	1,167.2	996.8	1,933.8	1,991.9	2,051.6	
Educational /Admin Software	680.8	556.2	1,006.0	970.3	970.3	1,138.4	1,183.9	1,231.3	1,280.5	
Administration/Business	87.1	152.1	51.3	146.3	146.3	167.6	174.3	181.3	188.5	
Other Objects	411.3	523.8	773.7	465.5	465.5	476.7	491.1	505.8	521.0	
Dues and Fees - Athletics	170.7	131.5	160.5	131.5	131.5	131.5	131.5	131.5	131.5	
Property	650.3	489.2	294.8	313.3	313.3	439.6	452.8	466.4	480.4	
Other Equipment	650.3	489.2	294.8	313.3	313.3	439.6	452.8	466.4	480.4	
Debt Service	24,085.4	25,491.8	24,855.9	25,773.4	25,605.9	26,500.5	27,093.3	27,476.1	27,621.2	
Bond payments	24,085.4	25,491.8	24,855.9	25,773.4	25,605.9	26,500.5	27,093.3	27,476.1	27,621.2	
Reserve	6,193.3	4,833.5	5,135.4	5,257.7	5,257.7	5,451.6	6,142.5	6,355.0	6,564.8	
Budgetary Reserve										
Transfer to other funds	6,193.3	4,833.5	5,135.4	5,257.7	5,257.7	5,451.6	6,142.5	6,355.0	6,564.8	
TOTAL EXPENSE	235,382.1	243,819.5	239,048.8	253,401.3	250,683.5	263,230.2	275,495.1	286,120.5	296,877.3	

West Chester Area School District
Revenue History and Forecast

	A	AA	AB	AC	AD	AE	AF	AG	AH	AI
1		Actual	Budget	Actual	Budget	Projected	Estimated	Estimated	Estimated	Estimated
2		2016-17	2017-18	2017-18	2018-19	2018-19	2019-20	2020-21	2021-22	2022-23
3	Local	194,494.6	197,290.4	199,598.7	203,745.4	205,770.4	210,733.5	231,594.0	237,582.4	250,763.5
4	Real Estate	161,225.7	166,762.3	167,778.9	172,785.5	173,410.5	179,276.1	199,707.2	205,259.3	217,997.1
5	Current	160,530.2	165,573.9	166,713.0	171,594.4	172,019.4	177,964.3	198,395.5	203,947.6	216,685.4
6	Interim	695.5	1,188.3	1,065.9	1,191.1	1,391.1	1,311.7	1,311.7	1,311.7	1,311.7
7	Earned Income	21,336.5	21,269.9	21,121.8	21,695.3	21,445.3	21,766.9	22,093.4	22,424.9	22,761.2
8	Real Estate Transfer	6,115.0	4,101.3	4,983.5	4,308.4	4,658.4	4,394.5	4,482.4	4,572.1	4,663.5
9	Delinquent Taxes	3,479.8	3,008.8	2,708.7	3,008.8	2,858.8	2,858.8	2,858.8	2,858.8	2,858.8
10	Investment Earnings	731.9	396.0	1,402.3	500.0	1,950.0	1,000.0	1,015.0	1,030.2	1,045.7
11	Gate Receipts	160.6	131.5	150.9	131.5	131.5	131.5	131.5	131.5	131.5
12	Other	1,445.0	1,620.6	1,452.7	1,316.0	1,316.0	1,305.6	1,305.6	1,305.6	1,305.6
13										
14	State	37,616.0	37,880.2	39,204.6	39,815.0	40,079.7	41,615.0	41,967.2	42,604.2	43,179.9
15	Student Subsidies	20,585.1	19,341.4	20,788.7	20,137.8	20,377.5	20,348.6	20,331.5	20,277.6	20,092.2
16	Basic Instruction	8,012.2	8,017.8	8,202.4	8,208.6	8,421.9	8,421.9	8,421.9	8,421.9	8,421.9
18	Special Education	5,902.9	5,679.6	6,454.1	6,202.9	6,229.4	6,202.9	6,202.9	6,202.9	6,202.9
20	Tuition Private Home Place't	236.2	180.0	191.4	290.0	290.0	290.0	290.0	290.0	290.0
21	Transportation	3,674.1	3,750.3	3,736.8	3,674.1	3,674.1	3,674.1	3,674.1	3,674.1	3,674.1
22	Medical, Dental & Nurse	256.4	222.3	250.3	250.3	250.3	250.3	250.3	250.3	250.3
23	Rent	2,104.1	1,092.4	1,554.5	1,112.8	1,112.8	1,110.3	1,093.2	1,039.4	853.9
25	Accountability/Ready to Learn Block Grants	399.1	399.1	399.1	399.1	399.1	399.1	399.1	399.1	399.1
27	Teacher Subsidies	17,030.9	18,538.7	18,415.8	19,677.2	19,677.2	20,786.5	21,635.7	22,326.6	23,087.7
28	Social Security	3,450.6	3,482.6	3,337.5	3,667.4	3,667.4	3,794.1	3,901.8	3,986.9	4,061.2
29	Retirement	13,580.3	15,056.1	15,078.3	16,009.7	16,009.7	16,992.4	17,733.9	18,339.7	19,026.5
30	Other	-	-	-	-	25.0	480.0	-	-	-
31										
32	Federal	3,290.7	3,002.9	3,371.7	3,212.2	3,443.9	2,967.0	2,933.9	2,933.9	2,933.9
33	Title I	1,013.2	979.6	867.6	835.3	704.5	704.5	704.5	704.5	704.5
34	Title II	384.1	272.8	247.2	262.3	260.3	260.3	260.3	260.3	260.3
35	IDEA	1,333.6	1,193.7	1,318.1	1,315.6	1,315.6	1,333.4	1,305.6	1,305.6	1,305.6
36	MA Direct Services/Time Study	467.1	440.0	803.0	690.0	1,000.0	500.0	500.0	500.0	500.0
37	Other	92.7	116.8	135.8	109.0	163.6	168.9	163.6	163.6	163.6
38										
39	Local Taxes & Subsidies	235,401.3	238,173.5	242,175.0	246,772.6	249,294.0	255,315.5	276,495.1	283,120.5	296,877.3
40										
41	Beginning Fund Balance	28,760.9	25,092.0	28,780.2	28,064.5	31,906.4	30,516.9	22,602.2	23,602.2	20,602.2
42	FB Adjustment									
43	Ending Fund Balance	28,780.2	19,446.0	31,906.4	21,435.8	30,516.9	22,602.2	23,602.2	20,602.2	20,602.2
44										
45	Designated/Committed Fund Balance for PSERS Increases (ending FB)	1,117.0	-	-	-	-	-	-	-	-
46	Designated/Committed Fund Balance for Health Care (ending FB)	4,159.9	4,159.9	4,159.9	4,159.9	4,159.9	4,159.9	4,159.9	4,159.9	4,159.9
47	Designated/Committed Fund Balance for Future millage	7,227.4	-	11,304.1	-	8,914.7	-	-	-	-
48	Designated/Committed Fund Balance for Alternative Education	500.0	-	676.0	500.0	676.0	676.0	676.0	676.0	676.0
49	Designated/Committed Fund Balance for Enrollment Growth	-	-	-	1,000.0	1,000.0	2,000.0	3,000.0		
50	Designated/Committed Fund Balance for Athletic Fund	79.3	89.5	69.8	79.3	69.8	69.8	69.8	69.8	69.8
51	Beginning Unassigned Fund Balance	16,923.5	15,196.6	15,696.6	15,196.6	15,696.6	15,696.6	15,696.6	15,696.6	15,696.6
52	Ending Unassigned Fund Balance	15,696.6	15,196.6	15,696.6	15,696.6	15,696.6	15,696.6	15,696.6	15,696.6	15,696.6
53										
54	Assumed use of FB	(19.2)	5,646.0	(3,126.2)	6,628.7	1,389.5	7,914.7	(1,000.0)	3,000.0	

West Chester Area School District
Forecast Millage Calculation

	A	B	C	D	E	F	G	H	I	J
1										
2					2018-19	2019-20		2020-21	2021-22	2022-23
3					Budget	Budget		Forecast	Forecast	Forecast
4	Market Values									
5	Chester County				12,584,089	12,774,059		12,774,059	12,774,059	12,774,059
6	Delaware County				786,253	785,727		785,727	785,727	785,727
7					13,370,342	13,559,785		13,559,785	13,559,785	13,559,785
8										
9										
10	Net amount to be raised from R/E taxes				171,474	177,964		198,395	203,948	216,685
11	Gross tax to be levied				177,693	184,419		205,591	211,345	224,544
12										
13	Equilization Between Counties									
14	Chester County %				94.12%	94.21%		94.21%	94.21%	94.21%
15	Delaware County %				5.88%	5.79%		5.79%	5.79%	5.79%
16										
17	Chester Cnty Levy				167,244	173,733		193,678	199,098	211,533
18	Delaware Cnty Levy				10,449	10,686		11,913	12,246	13,011
19					177,693	184,419		205,591	211,345	224,544
20										
21	Millage Calculation									
22	Chester Cnty tax levy				167,244	173,733		193,678	199,098	211,533
23	Chester Cnty assessed value				7,862,002	7,902,002		7,942,002	7,982,002	8,022,002
24										
25	Chester County Millage				21.2723	21.9859		24.3865	24.9433	26.3691
26	Previous Year Millage				20.6841	21.2723		21.99	24.39	24.94
27										
28	Chester Cnty Mill Increase				0.59	0.71		2.40	0.56	1.43
29	% increase				2.8%	3.4%		10.9%	2.3%	5.7%
30	Delaware Cnty Tax levy				10,449	10,686		11,913	12,246	13,011
31	Delaware Cnty Assessed Value				649,993	650,493		650,993	651,493	651,993
32										
33	Delaware County Millage				16.0761	16.4279		18.2998	18.7975	19.9562
34	Previous Yr Millage				15.2086	16.0761		16.43	18.30	18.80
35										
36	Delaware Cnty Mill Increase				0.87	0.35		1.87	0.50	1.16
37	% increase				5.7%	2.2%		11.4%	2.7%	6.2%
38										
39	Multi County Millage re-balancing									
40	Chester Cty Levy Rebalanced				167,396					
41	Delaware Cty Levy Rebalanced				10,296					
42					177,692					
43										
44	Chester County Millage				21.2723	21.9859				
45	Chester County Millage Re-balanced				21.2917					
46	Chester Cnty Mill Increase					0.71				
47	% increase					3.26%				
48	Act 1 Millage					21.7814				
49	Millage from exceptions					0.2045				
50										
51										
52	Delaware County Millage				16.0761	16.4279				
53	Delaware County Millage Re-balanced				15.8408					
54	Delaware Cnty Mill Increase					0.59				
55	% increase					3.71%				
56	Act 1 Millage					16.4279				
57	Millage from exceptions					-				

West Chester Area School District Analysis and Forecast of Taxable Real Estate

	CHESTER COUNTY			DELAWARE COUNTY		
	<u>MILL VAL</u>	<u>+/-</u> <u>AMOUNT</u>	<u>+/-</u> <u>PERCENT</u>	<u>MILL VAL</u>	<u>+/-</u> <u>AMOUNT</u>	<u>+/-</u> <u>PERCENT</u>
2008-09	\$7,600,651	\$70,503	0.9%	\$642,064	\$14,899	2.3%
2009-10	\$7,661,410	\$60,759	0.8%	\$646,433	\$4,369	0.7%
2010-11	\$7,629,110	(\$32,300)	-0.4%	\$637,594	(\$8,839)	-1.4%
2011-12	\$7,623,696	(\$5,414)	-0.1%	\$636,866	(\$729)	-0.1%
2012-13	\$7,631,886	\$8,190	0.1%	\$637,926	\$1,061	0.2%
2013-14	\$7,633,607	\$1,721	0.0%	\$637,639	(\$287)	0.0%
2014-15	\$7,646,298	\$12,691	0.2%	\$642,425	\$4,786	0.7%
2015-16	\$7,698,441	\$52,143	0.7%	\$647,335	\$4,910	0.8%
2016-17	\$7,728,556	\$30,115	0.4%	\$647,399	\$64	0.0%
2017-18	\$7,823,487	\$94,931	1.2%	\$647,287	(\$112)	0.0%
10 YEAR AVERAGE		\$29,334	0.4%		\$4,846	0.3%
5 YEAR AVERAGE		\$38,320	0.5%		\$1,872	0.3%
3 YEAR AVERAGE		\$59,063	0.8%		\$1,621	0.3%

CHESTER COUNTY				DELAWARE COUNTY			
	<u>MILL VAL</u>	<u>+/-</u> <u>AMOUNT</u>	<u>+/-</u> <u>PERCENT</u>		<u>MILL VAL</u>	<u>+/-</u> <u>AMOUNT</u>	<u>+/-</u> <u>PERCENT</u>
COMMERCIAL				COMMERCIAL			
2013-14	1,515,975	(24,779)	-1.63%	2013-14	8,533	-	0.00%
2014-15	1,511,650	(4,325)	-0.29%	2014-15	8,533	-	0.00%
2015-16	1,513,147	1,498	0.10%	2015-16	8,533	-	0.00%
2016-17	1,528,020	14,873	0.97%	2016-17	8,533	-	0.00%
2017-18	1,539,233	11,213	0.73%	2017-18	8,009	(525)	-6.55%
2018-19	1,562,748	23,515	1.50%	2018-19	8,009	-	0.00%
2019-20	1,592,748	30,000	1.88%	2019-20	8,009	-	0.00%
2020-21	1,622,748	30,000	1.85%	2020-21	8,009	-	0.00%
2021-22	1,652,748	30,000	1.82%	2021-22	8,009	-	0.00%
2022-23	1,682,748	30,000	1.78%	2022-23	8,009	-	0.00%
	Average increase		0.87%		Average increase		-0.66%
RESIDENTIAL				RESIDENTIAL			
2013-14	6,066,876	31,657	0.52%	2013-14	629,106	(287)	-0.05%
2014-15	6,085,329	18,453	0.30%	2014-15	633,892	4,786	0.75%
2015-16	6,137,752	52,423	0.85%	2015-16	638,801	4,910	0.77%
2016-17	6,155,529	17,777	0.29%	2016-17	638,866	64	0.01%
2017-18	6,236,907	81,378	1.30%	2017-18	639,278	413	0.06%
2018-19	6,251,907	15,000	0.24%	2018-19	641,984	2,706	0.42%
2019-20	6,261,907	10,000	0.16%	2019-20	642,484	500	0.08%
2020-21	6,271,907	10,000	0.16%	2020-21	642,984	500	0.08%
2021-22	6,281,907	10,000	0.16%	2021-22	643,484	500	0.08%
2022-23	6,291,907	10,000	0.16%	2022-23	643,984	500	0.08%
	Average increase		0.41%		Average increase		0.23%
OTHER				OTHER			
2013-14	50,756	(5,157)	-10.16%	2013-14	-	-	0.00%
2014-15	49,319	(1,437)	-2.91%	2014-15	-	-	0.00%
2015-16	47,541	(1,778)	-3.74%	2015-16	-	-	0.00%
2016-17	45,006	(2,535)	-5.63%	2016-17	-	-	0.00%
2017-18	47,347	2,341	4.94%	2017-18	-	-	0.00%
2018-19	47,347	-	0.00%	2018-19	-	-	0.00%
2019-20	47,347	-	0.00%	2019-20	-	-	0.00%
2020-21	47,347	-	0.00%	2020-21	-	-	0.00%
2021-22	47,347	-	0.00%	2021-22	-	-	0.00%
2022-23	47,347	-	0.00%	2022-23	-	-	0.00%
	Average increase		-1.75%		Average increase		0.00%
TOTAL				TOTAL			
2013-14	7,633,607	1,721	0.02%	2013-14	637,639	(287)	-0.04%
2014-15	7,646,298	12,691	0.17%	2014-15	642,425	4,786	0.74%
2015-16	7,698,441	52,143	0.68%	2015-16	647,335	4,910	0.76%
2016-17	7,728,556	30,115	0.39%	2016-17	647,399	64	0.01%
2017-18	7,823,487	94,931	1.21%	2017-18	647,287	(112)	-0.02%
2018-19	7,862,002	38,515	0.49%	2018-19	649,993	2,706	0.42%
2019-20	7,902,002	40,000	0.51%	2019-20	650,493	500	0.08%
2020-21	7,942,002	40,000	0.50%	2020-21	650,993	500	0.08%
2021-22	7,982,002	40,000	0.50%	2021-22	651,493	500	0.08%
2022-23	8,022,002	40,000	0.50%	2022-23	651,993	500	0.08%
	Average increase		0.50%		Average increase		0.22%

West Chester Area School District
 Budget Forecast Model
 2018-19 Projection Changes
 March 2019

<u>Expenses</u>	
Contracted Aides- Special Ed	\$ (150,000)
Charter Schools	\$ (125,000)
Bussing- Non Public	\$ (300,000)
Curriculum Proposals	\$ (5,000)
Total Expenses	<u>\$ (580,000)</u>

<u>Revenues</u>	
Total Revenues	<u>\$ -</u>

<u>Fund Balance Analysis</u>	
Increase in Fund Balance Designation for Future Millage Increases	\$ 580,000
Increase (Decrease) in Ending Fund Balance 6/30/19	<u>\$ 580,000</u>

West Chester Area School District
 Budget Forecast Model
 2019-20 Projection Changes
 March 2019

<u>Expenses</u>	
Salaries	\$ (91,292)
Benefits	\$ (106,059)
Alt Ed- IU	\$ (30,000)
Charter Schools	\$ (125,000)
Bussing- Public Schools	\$ (150,000)
Total Expenses	<u>\$ (502,351)</u>

<u>Revenues</u>	
Current Real Estate Tax - Delaware County	\$ (11,236)
Subsidies- PSERS & SS	\$ (19,372)
Total Revenues	<u>\$ (30,608)</u>

<u>Budget Gap</u>	
Change in Budget Gap	\$ (471,743)

<u>Fund Balance Analysis</u>	
Increase in Beginning Fund Balance Designation for Future Millage Increases	\$ 580,000
2019-20 Use of Designation for Future Millage Increases	\$ (580,000)
Increase (Decrease) in Ending Fund Balance 6/30/20	<u>\$ -</u>

West Chester Area School District
 Budget Forecast Model
 2018-19 Projection Changes
 February 2019

<u>Expenses</u>	
Salaries	\$ (150,000)
Total Expenses	<u>\$ (150,000)</u>

<u>Revenues</u>	
Current Real Estate	\$ 425,000
Investment Income	\$ 250,000
Total Revenues	<u>\$ 675,000</u>

<u>Fund Balance Analysis</u>	
Increase in Fund Balance Designation for Future Millage Increases	\$ 825,000
Increase (Decrease) in Ending Fund Balance 6/30/19	<u>\$ 825,000</u>

West Chester Area School District
 Budget Forecast Model
 2019-20 Projection Changes
 February 2019

<u>Expenses</u>		
Salaries	\$	(426,800)
Benefits	\$	(314,455)
Prof & Tech Services	\$	(240,000)
Property	\$	(30,700)
Total Expenses	\$	(1,011,955)

<u>Revenues</u>		
Subsidies- PSERS & SS	\$	(90,567)
Other State Revenue	\$	(921,388)
Total Revenues	\$	(1,011,955)

<u>Budget Gap</u>		
Change in Budget Gap	\$	-

<u>Fund Balance Analysis</u>		
Increase in Beginning Fund Balance Designation for Future Millage Increases	\$	825,000
2019-20 Use of Designation for Future Millage Increases	\$	(825,000)
Increase (Decrease) in Ending Fund Balance 6/30/20	\$	-

West Chester Area School District
 Budget Forecast Model
 2018-19 Projection Changes
 January 2019

<u>Expenses</u>	
Salaries	\$ (375,000)
Charter School Tuition	\$ (250,000)
Variable Rate Debt	\$ (50,000)
Total Expenses	\$ (675,000)

<u>Revenues</u>	
Investment Income	\$ 400,000
Safe Schools Grant	\$ 25,000
Total Revenues	\$ 425,000

<u>Fund Balance Analysis</u>	
Increase in Fund Balance Designation for Future Millage Increases	\$ 1,100,000
Increase (Decrease) in Ending Fund Balance 6/30/19	\$ 1,100,000

West Chester Area School District
 Budget Forecast Model
 2019-20 Projection Changes
 January 2019

<u>Expenses</u>	
Benefits- PSERS & SS	\$ (446,807)
Charter Schools	\$ (250,000)
Supplies	\$ 12,000
Total Expenses	\$ (684,807)

<u>Revenues</u>	
Subsidies- PSERS & SS	\$ (223,403)
Total Revenues	\$ (223,403)

<u>Budget Gap</u>	
Change in Budget Gap	\$ (461,404)

<u>Fund Balance Analysis</u>	
Increase in Beginning Fund Balance Designation for Future Millage Increases	\$ 1,100,000
2019-20 Use of Designation for Future Millage Increases	\$ (1,100,000)
Increase (Decrease) in Ending Fund Balance 6/30/20	\$ -

West Chester Area School District
 Budget Forecast Model
 2019-20 Projection Changes
 December 2018

<u>Expenses</u>		
Salaries	\$	(161,053)
Salaries- Headcount Changes	\$	220,000
Benefits- PSERS & SS	\$	(323,388)
Prof & Tech Svcs	\$	401,726
Purchased Prop. Svcs	\$	(68,483)
Other Svcs.	\$	(175,646)
Supplies	\$	(656,226)
Other Objects	\$	(2,729)
Property	\$	147,615
Total Expenses	\$	(618,184)

<u>Revenues</u>		
Other Local Revenue	\$	(10,400)
State Revenue	\$	562,483
Federal Programs	\$	33,111
Total Revenues	\$	585,194

<u>Budget Gap</u>		
Change in Budget Gap	\$	(1,203,378)

<u>Fund Balance Analysis</u>		
Increase (Decrease) in Ending Fund Balance 6/30/20	\$	-

West Chester Area School District
 Budget Forecast Model
 2018-19 Projection Changes
 November 2018

<u>Expenses</u>	
Charter School Tuition	\$ (400,000)
Supplies- Educational	\$ (19,126)
Total Expenses	<u>\$ (419,126)</u>

<u>Revenues</u>	
Interim Taxes	\$ 200,000
Transfer Taxes	\$ 200,000
Earned Income Taxes	\$ (250,000)
Interest Income	\$ 550,000
Federal Programs	\$ (78,320)
Total Revenues	<u>\$ 621,680</u>

<u>Fund Balance Analysis</u>	
Increase in Fund Balance Designation for Future Millage Increases	\$ 1,040,806
Increase (Decrease) in Ending Fund Balance 6/30/19	<u>\$ 1,040,806</u>

West Chester Area School District
 Budget Forecast Model
 2019-20 Projection Changes
 November 2018

<u>Expenses</u>	
Salaries	\$ (267,881)
Salaries- Headcount Changes	\$ 1,207,307
Benefits- Headcount Changes	\$ 1,027,377
Charter School Tuitions	\$ (300,000)
CAT Tuitions	\$ (441,310)
Supplies- Educational	\$ (99,701)
Total Expenses	\$ 1,125,792

<u>Revenues</u>	
Earned Income Taxes	\$ (253,712)
Interest Income	\$ 238,760
State Subsidy- Headcount Changes: PSERS & SS	\$ 256,194
State Subsidy- Other	\$ 650,688
Federal Programs	\$ (78,320)
Total Revenues	\$ 813,610

<u>Budget Gap</u>	
Change in Budget Gap	\$ 312,182

<u>Fund Balance Analysis</u>	
Increase in Beginning Fund Balance Designation for Future Millage Increases	\$ 1,040,806
Increase in Designation for Enrollment Growth	\$ 1,000,000
2019-20 Use of Designation for Future Millage Increases	\$ (1,040,806)
Increase (Decrease) in Ending Fund Balance 6/30/20	\$ 1,000,000

West Chester Area School District
 Budget Forecast Model
 2018-19 Projection Changes
 October 2018

<u>Expenses</u>	
Salaries- Elem. Summer School	\$ (71,800)
Charter School Tuition	\$ (750,000)
Supplies- Elem. Summer School	\$ (2,600)
Debt Service	\$ (117,548)
Total Expenses	<u>\$ (941,948)</u>

<u>Revenues</u>	
Transfer Tax	\$ 150,000
MA Revenue	\$ 310,000
Total Revenues	<u>\$ 460,000</u>

<u>Fund Balance Analysis</u>	
Increase in Fund Balance Designation for Future Millage Increases	\$ 1,401,948
Increase (Decrease) in Ending Fund Balance 6/30/19	<u>\$ 1,401,948</u>

West Chester Area School District
 Budget Forecast Model
 2019-20 Projection Changes
 October 2018

<u>Expenses</u>	
Charter School Tuition	\$ (500,000)
Debt Service	\$ (72,013)
Total Expenses	\$ (572,013)

<u>Revenues</u>	
MA Revenue	\$ 150,000
Total Revenues	\$ 150,000

<u>Budget Gap</u>	
Change in Budget Gap	\$ (722,013)

<u>Fund Balance Analysis</u>	
Increase in Beginning Fund Balance Designation for Future Millage Increases	\$ 1,401,948
2019-20 Use of Designation for Future Millage Increases	\$ (1,401,948)
Increase (Decrease) in Ending Fund Balance 6/30/20	\$ -

West Chester Area School District
 Budget Forecast Model
 2017-18 Projection Changes
 September 2018

<u>Expenses</u>	
Prof. & Tech Services	\$ 2,550
Other Services	\$ (445)
Supplies	\$ 162
Other Objects	\$ 769
Total Expenses	<u>\$ 3,036</u>

<u>Revenues</u>	
Local Revenue	\$ 100,296
Federal Revenue	\$ (508)
Total Revenues	<u>\$ 99,788</u>

<u>Fund Balance Analysis</u>	
Increase (Decrease) in Fund Balance Designation for Future Millage Increases	<u>\$ 96,752</u>
Increase (Decrease) in Ending Fund Balance 6/30/18	\$ 96,752

West Chester Area School District
 Budget Forecast Model
 2018-19 Projection Changes
 September 2018

<u>Expenses</u>	
Change in Average Teacher Salary	
Budgeted teacher salary	\$ 72,481
Actual teacher salary	\$ 72,467
Decreased avg. teacher salary	\$ (14)
Number of teachers	943.60
Increase in teacher attrition	\$ (13,210)
Salaries- Facilities	\$ 61,465
Total Expenses	\$ 48,255

<u>Revenues</u>	
Special Ed. Subsidy	\$ 5,743
Total Revenues	\$ 5,743

<u>Fund Balance Analysis</u>	
Increase in Beginning Fund Balance Designation for Future Millage Increases	\$ 96,752
Decrease in Fund Balance Designation for Future Millage Increases	\$ (42,512)
Increase (Decrease) in Ending Fund Balance 6/30/19	\$ 54,240

West Chester Area School District
 Budget Forecast Model
 2017-18 Projection Changes
 August 2018

<u>Expenses</u>	
Salaries	\$ (243,498)
Benefits	\$ (1,689,265)
Prof. & Tech Services	\$ (362,456)
Purchased Property Services	\$ (662,812)
Other Services	\$ (501,127)
Supplies	\$ 122,552
Other Objects	\$ 253,522
Dues & Fees- Athletics	\$ 28,957
Property	\$ (181,907)
Debt Service	\$ 21,564
Total Expenses	<u>\$ (3,214,470)</u>

<u>Revenues</u>	
Local Revenue	\$ 211,592
State Revenue	\$ 431,163
Federal Revenue	\$ (112,152)
Total Revenues	<u>\$ 530,603</u>

<u>Fund Balance Analysis</u>	
Increase (Decrease) in Fund Balance Designation for Alternative Education	\$ 176,000
Increase (Decrease) in Fund Balance Designation for Athletic Fund	\$ (9,568)
Increase (Decrease) in Fund Balance Designation for Future Millage Increases	<u>\$ 3,578,641</u>
Increase (Decrease) in Ending Fund Balance 6/30/18	<u>\$ 3,745,073</u>

West Chester Area School District
 Budget Forecast Model
 2018-19 Projection Changes
 August 2018

<u>Expenses</u>	
Total Expenses	\$ -

<u>Revenues</u>	
Delinquent Taxes	\$ (150,000)
Investment Earnings	\$ 250,000
Basic Ed. Subsidy	\$ 213,249
Special Ed. Subsidy	\$ 20,778
Total Revenues	\$ 334,027

<u>Fund Balance Analysis</u>	
Increase in Beginning Fund Balance Designation for Alternative Education	\$ 176,000
(Decrease) in Beginning Fund Balance Designation for Athletic Fun	\$ (9,568)
Increase in Beginning Fund Balance Designation for Future Millage Increases	\$ 3,578,641
Increase in Fund Balance Designation for Future Millage Increases	\$ 334,027
Increase (Decrease) in Ending Fund Balance 6/30/19	\$ 4,079,100

West Chester Area School District
Budget Forecast Model
Key Expense Assumptions

	A	B	C	D	E	F	G
5	Staff Changes / Student Enrollment						
6					Enrollment Assumptions		
7			2018-19	2019-20	2020-21	2021-22	2022-23
8	KG		919	881	948	832	832
9	1st to 5th Grade		4,519	4,587	4,599	4,773	4,759
10	Grades 6-8		2,790	2,833	2,899	2,857	2,857
11	Grades 9-12		3,866	3,875	3,905	3,887	3,885
12	Total		12,094	12,176	12,351	12,349	12,333
13	Elementary Student-Teacher Ratio		24.43	24.43	24.43	24.43	24.43
14	Secondary Student-Teacher Ratio		17.5	17.5	17.5	17.5	17.5
15	Staff Change / Student Enrollment		0.00	0.00	0.00	0.00	0.00
26							
27							
28	Salary Increases (based on Act 1 Index)			% Increase Assumptions			
29			2019-20	2020-21	2021-22	2022-23	
30	Administration		2.30%	2.40%	2.40%	2.40%	2.40%
31	Teachers		2.76%	3.16%	2.85%	2.40%	2.40%
32	Non-Bargaining		2.30%	2.40%	2.40%	2.40%	2.40%
33	Support Staff		2.30%	2.40%	2.40%	2.40%	2.40%
34	Crafts/Trades		2.30%	2.40%	2.40%	2.40%	2.40%
35							
36	Miscellaneous		2019-20	2020-21	2021-22	2022-23	
37	Teacher Attrition (vacancies)		750,000	750,000	750,000	750,000	
38	Teacher Attrition (turnover)		500,000	500,000	500,000	500,000	
39							
40							
41	Benefits - 200			% Increase Assumptions			
42			2019-20	2020-21	2021-22	2022-23	
43	Medical		7.57%	7.57%	7.57%	7.57%	
44	Dental		4.30%	4.30%	4.30%	4.30%	
45	Vision		2.30%	2.30%	2.30%	2.30%	
46	Prescription		10.00%	10.00%	10.00%	10.00%	
47	Social Security		7.65%	7.65%	7.65%	7.65%	
48	PSERS		34.29%	34.77%	35.19%	35.84%	
49	Tuition- Teachers		\$500,000	\$500,000	\$500,000	\$500,000	
50	Tuition- Non Teachers		\$100,000	\$100,000	\$100,000	\$100,000	
51	Life & Disability		0.00%	0.00%	0.00%	0.00%	
52	W/C, Unemp & Other		1.50%	1.50%	1.50%	1.50%	
53							
54	Monthly Board Premium Costs						
55	Medical		\$1,611.19	\$1,733.16	\$1,864.36	\$2,005.49	
56	Dental		\$96.70	\$100.85	\$105.19	\$109.71	
57	Vision		\$14.68	\$15.02	\$15.36	\$15.72	
58	Prescription		\$396.35	\$435.99	\$479.59	\$527.54	
59	Life/AD&D (cost per \$1,000)		\$0.14	\$0.14	\$0.14	\$0.14	
60							
61	Assumes increases in salary related benefits proportional to salary increases						

West Chester Area School District
Budget Forecast Model
Key Expense Assumptions

	A	B	C	D	E	F	G
62							
63							
64							
65	Professional and Technical Services - 300			% Increase Assumptions			
66				2019-20	2020-21	2021-22	2022-23
67		Special Education Services		10.00%	10.00%	10.00%	10.00%
68		Other categories		3.00%	3.00%	3.00%	3.00%
69							
70							
71	Purchased Property Services - 400			% Increase Assumptions			
72				2019-20	2020-21	2021-22	2022-23
73		Electricity		3.00%	3.00%	3.00%	3.00%
74		Trash Collection		3.00%	3.00%	3.00%	3.00%
75		Other categories		3.00%	3.00%	3.00%	3.00%
76							
77	Other Purchased Services - 500			% Increase Assumptions			
78				2019-20	2020-21	2021-22	2022-23
79		Special Ed Tuitions		10.00%	10.00%	10.00%	10.00%
80		Insurances		5.00%	5.00%	5.00%	5.00%
81		Bussing		3.00%	3.00%	3.00%	3.00%
82		Telephone and Postage		3.00%	3.00%	3.00%	3.00%
83		Other Categories		3.00%	3.00%	3.00%	3.00%
84		Charter School Enrollment:					
85		Regular Ed	438	451	465	479	
86		Special Ed	108	113	119	125	
87		Charter School Tuition Rate:					
88		Regular Ed	\$13,883	\$14,299	\$14,728	\$15,170	
89		Special Ed	\$32,521	\$35,773	\$39,350	\$43,285	
90		CAT Enrollment:					
91		Full Time	115	121	127	133	
92		Academic	20	21	22	23	
93		CAT Tuition Rate:					
94		Full Time	\$20,501	\$20,993	\$21,497	\$22,013	
95		Academic	\$9,922	\$10,160	\$10,404	\$10,654	
96							
97	Supplies - 600			% Increase Assumptions			
98				2019-20	2020-21	2021-22	2022-23
99		Educational/Admin Supplies&Software		4.00%	4.00%	4.00%	4.00%
100		Gas and Oil		3.00%	3.00%	3.00%	3.00%
101		Admin and Other Categories		4.00%	4.00%	4.00%	4.00%
102		Curriculum Proposal Amount	1,877,524	1,933,850	1,991,865	2,051,621	
103							
104	Property - 700			% Increase Assumptions			
105				2019-20	2020-21	2021-22	2022-23
106		Equipment Purchases		3.00%	3.00%	3.00%	3.00%
107		Technology Equipment *		3.00%	3.00%	3.00%	3.00%
108	* Technology Equipment for 06-07,07-08 and 08-09 is paid out of capital projects fund and beginning 2009-10 it is paid out of capital reserve fund						
109							
110							
111	800 Other Object Dues and Fees			% Increase Assumptions			
112				2019-20	2020-21	2021-22	2022-23
113				3.00%	3.00%	3.00%	3.00%

	A	B	C	D	E
1	West Chester Area School District Budget Forecast Model <u>Revenue Assumptions</u>				
2					
3					
4					
5	<u>Local</u>				
		2019-20	2020-21	2021-22	2022-23
6	Collection Factor	96.50%	96.50%	96.50%	96.50%
7	Interim Taxes	0.00%	0.00%	0.00%	0.00%
8	Earned Income tax	1.50%	1.50%	1.50%	1.50%
9	Transfer Tax	2.00%	2.00%	2.00%	2.00%
10	Delinquent Taxes	0.00%	0.00%	0.00%	0.00%
11	Investment Earnings	1.50%	1.50%	1.50%	1.50%
12	Other	0.00%	0.00%	0.00%	0.00%
13					
14	<u>State</u>				
		2019-20	2020-21	2021-22	2022-23
15	Basic Education	0.0%	0.0%	0.0%	0.0%
16	Special Education	0.0%	0.0%	0.0%	0.0%
17	Special Ed Contingency	\$ -	\$ -	\$ -	\$ -
18	Transportation	0.0%	0.0%	0.0%	0.0%
19	Rent	\$ 1,110,285	\$ 1,093,234	\$ 1,039,356	\$ 853,928
20	Charter School (Reimb Rate)	0.0%	0.0%	0.0%	0.0%
21	Social Security (Reimb Rate)	50.0%	50.0%	50.0%	50.0%
22	Retirement (Reimb Rate)	50.0%	50.0%	50.0%	50.0%
23	Other	0.0%	0.0%	0.0%	0.0%
24					
25	<u>Federal</u>				
		2019-20	2020-21	2021-22	2022-23
26	Title I	\$ 704,467	\$ 704,467	\$ 704,467	\$ 704,467
27	Title II	\$ 260,260	\$ 260,260	\$ 260,260	\$ 260,260
28	IDEA	\$ 1,305,640	\$ 1,305,640	\$ 1,305,640	\$ 1,305,640
29	Medical Access	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000
30	Other	\$ 163,552	\$ 163,552	\$ 163,552	\$ 163,552
31					
32	<u>Other</u>				
		2019-20	2020-21	2021-22	2022-23
33	To Cap Res	4.0%	4.0%	4.0%	4.0%

West Chester Area School District
Assumptions for Salaries

Additional Headcount Expenses	2018-19 Budget	2018-19 Projected	2019-20 Forecast	2020-21 Forecast	2021-22 Forecast	2022-23 Forecast
Administrators						
Average New Hire Salary	\$122,823		\$125,648	\$128,663	\$131,751	\$134,913
Additional Headcount	1.00		2.00	-	-	-
Additional Salary Expense	\$80,000		\$360,000	\$0	\$0	\$0
Teacher						
Average New Hire Salary	\$55,568	\$52,496	\$56,515	\$57,919	\$59,187	\$60,221
Average Teacher Salary	\$73,212	\$72,467	\$73,703	\$76,499	\$78,174	\$79,539
Headcount Change (Enrollment)	12.00		10.80	-	-	-
Headcount Change (Curricular)	-		-	-	-	-
Change Salary Expense	\$658,000		\$889,060	\$0	\$0	\$0
Non-Bargaining						
Average New Hire Salary	\$66,519		\$68,049	\$69,682	\$71,354	\$73,067
Additional Headcount	-		1.00	-	-	-
Additional Salary Expense	\$30,000		\$24,200	\$0	\$0	\$0
Support Staff						
Average New Hire Salary	\$25,985		\$26,583	\$27,221	\$27,874	\$28,543
Additional Headcount	-		2.00	-	-	-
Additional Salary Expense	\$0		\$69,184	\$0	\$0	\$0
Crafts/Trades						
Average New Hire Salary	\$40,749		\$41,686	\$42,687	\$43,711	\$44,760
Additional Headcount	-		3.00	-	-	-
Additional Salary Expense	\$0		\$130,223	\$0	\$0	\$0

	2018-19 Budget	2018-19 Projected	2019-20 Forecast	2020-21 Forecast	2021-22 Forecast	2022-23 Forecast
<u>Teacher Staffing Changes Detail</u>			2.76%	3.16%	2.85%	2.40%
Salary before Attrition	69,460,397		70,796,091	73,434,229	75,014,819	76,303,175
Attrition - (vacancies)	750,000		750,000	750,000	750,000	750,000
Estimated Attrition (turnover)	975,000		500,000	500,000	500,000	500,000
Increase with Attrition	67,735,397	68,380,187	69,546,091	72,184,229	73,764,819	75,053,175
Increase with Attrition			1.71%	2.48%	2.19%	1.75%
Staffing changes	658,000	-	889,060	-	-	-
Teacher Salary (with attrition & staffing changes)	68,393,397	68,380,187	70,435,151	72,184,229	73,764,819	75,053,175
Increase with Attrition & Staffing Changes			3.01%	2.48%	2.19%	1.75%

West Chester Area School District
Assumptions for Salaries

TOTAL SALARY EXPENSE						
	2018-19	2018-19	2019-20	2020-21	2021-22	2022-23
	Budget	Projected	Forecast	Forecast	Forecast	Forecast
Admin Staff	8,422,301	8,294,301	8,780,364	8,991,093	9,206,879	9,427,844
Total Administration Salaries	8,422,301	8,294,301	8,780,364	8,991,093	9,206,879	9,427,844
Teacher Staff Salaries	68,393,397	68,380,187	70,435,151	72,184,229	73,764,819	75,053,175
Extra Duty Pymnts (123)	1,089,413	944,413	1,000,456	1,025,300	1,047,750	1,066,050
Sabbatical Pymnts (124)	250,000	200,000	200,000	200,000	200,000	200,000
Subject Chair Pymnts (125)	421,496	421,496	421,496	421,496	421,496	421,496
Severance Pymnts (127)	392,000	392,000	392,000	401,734	410,531	417,701
Supplemental Contracts (135)	2,167,000	2,167,000	2,167,000	2,167,000	2,167,000	2,167,000
Total Teaching Salaries	72,713,306	72,505,096	74,616,103	76,399,759	78,011,596	79,325,422
Reg Salaries (141)	3,498,455	3,687,920	3,803,212	3,894,489	3,987,957	4,083,668
Overtime (143)	2,800	1,000	1,000	1,000	1,000	1,000
Technical	3,501,255	3,688,920	3,804,212	3,895,489	3,988,957	4,084,668
Reg Salaries (151)	2,920,205	2,920,205	2,944,642	3,015,313	3,087,681	3,161,785
Overtime (153)	51,633	51,633	58,636	60,043	61,484	62,960
Library/Office Aides (154),(155)	460,477	460,477	508,980	521,196	533,704	546,513
Technology Aides (158)	422,668	422,668	422,300	432,435	442,814	453,441
Instructional Aides (191)	2,251,047	2,176,047	2,274,981	2,329,581	2,385,490	2,442,742
Instructional Aides OT (193)	56,320	56,320	56,620	57,979	59,370	60,795
Office Clerical	6,162,350	6,087,350	6,266,159	6,416,547	6,570,544	6,728,237
Reg Salaries Oper & Maint(161)	5,140,650	4,815,650	5,193,306	5,317,945	5,445,576	5,576,270
Temporary salaries (162)	100,000	100,000	75,000	76,800	78,643	80,531
Overtime (163)	193,700	193,700	185,500	189,952	194,511	199,179
Severance (167)	40,000	40,000	40,000	40,000	40,000	40,000
Reg Salaries Technology (168)	663,126	663,126	663,589	679,515	695,823	712,523
Crafts and Trades	6,137,476	5,812,476	6,157,395	6,304,212	6,454,554	6,608,503
Total Salary Expense	96,936,688	96,388,143	99,624,233	102,007,100	104,232,529	106,174,673
% Increase		-0.57%	3.36%	2.39%	2.18%	1.86%

POSITIONS	Func	Acct	Prog	2018-19 Actual					2019-20 Budget					Addition/Reductions to 2019-20 Budget				
				ELM Elem	MID Middle	HS High	OTH Other	Total	ELM Elem	MID Middle	HS High	OTH Other	Total	ELM Elem	MID Middle	HS High	OTH Other	Total
School Administration																		
Superintendent	2360	111	52	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Asst Supt of Curriculum and Instruction	2260	111	53	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Pupil Services Director	2111	111	18	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Pupil Services Supervisor	2119	111	18	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Social Studies/ Fine Arts Supervisor	2260	111	20	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Social Work Coordinator	2160	111	18F	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Equity / ELD / World Language Supervisor	2260	111	02	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Language Arts Supervisor	2260	111	06	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Mathematics Supervisor	2260	111	15	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Science / FCS / Tech Ed / Health & PE Supervisor	2260	111	19	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Assessment / Re-evaluation Supervisor	2260	111	50E	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Instructional Technology Coordinator	2270	111	10	-	-	-	2.00	2.00	-	-	-	4.00	4.00	-	-	2.00	2.00	
Secondary Director of Education	2360	111	52B	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Elementary Director of Education	2360	111	52E	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Principals and Asst. Principals	2380	111	40	10.00	9.00	12.00	-	31.00	10.00	9.00	12.00	-	31.00	-	-	-	-	
Business Affairs Director / Asst. Director	2511	111	55	-	-	-	2.00	2.00	-	-	-	2.00	2.00	-	-	-	-	
Facilities & Operations Director / Asst. Director	2611	111	71	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Technology Director	2821	111	10	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Human Resources Director / Asst. Director	2831	111	54	-	-	-	2.00	2.00	-	-	-	2.00	2.00	-	-	-	-	
IT Services Coordinator	2840	111	50Z	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Athletic Director	3200	111	30S	-	-	3.00	-	3.00	-	-	3.00	-	3.00	-	-	-	-	
Special Education Supervisors	1291	111	21	-	-	-	3.00	3.00	-	-	-	3.00	3.00	-	-	-	-	
APT Coordinator	1291	111	21L	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
School Administration Total				10.00	9.00	15.00	25.00	59.00	10.00	9.00	15.00	27.00	61.00			2.00	2.00	
Teachers																		
Full Day KG	1110	121	08F	40.00	-	-	-	40.00	40.00	-	-	-	40.00	-	-	-	-	
1st Grade	1110	121	09	43.00	-	-	-	43.00	44.00	-	-	-	44.00	1.00	-	-	1.00	
2nd Grade	1110	121	09	38.00	-	-	-	38.00	39.00	-	-	-	39.00	1.00	-	-	1.00	
3rd Grade	1110	121	09	37.00	-	-	-	37.00	38.00	-	-	-	38.00	1.00	-	-	1.00	
4th Grade	1110	121	09	36.00	-	-	-	36.00	37.00	-	-	-	37.00	1.00	-	-	1.00	
5th Grade	1110	121	09	36.00	-	-	-	36.00	36.00	-	-	-	36.00	-	-	-	-	
Art	1110	121	01	9.70	7.10	7.60	-	24.40	9.70	7.10	7.60	-	24.40	-	-	-	-	
ELD	1110	121	02	12.50	3.40	3.20	-	19.10	12.50	3.40	3.20	-	19.10	-	-	-	-	
Eng/Lang Arts	1110	121	06	-	25.20	34.30	-	59.50	-	26.20	35.30	-	61.50	-	1.00	1.00	2.00	
World Language	1110	121	07	-	9.30	25.30	-	34.60	-	9.30	25.30	-	34.60	-	-	-	-	
Instructional Coaches	1110	121	09	10.00	-	-	-	10.00	10.00	-	-	-	10.00	-	-	-	-	
Computer/Tech Ed	1110	121	10	-	5.00	-	-	5.00	-	5.00	-	-	5.00	-	-	-	-	
11 -																		
Health	1110	121	11A	-	9.43	6.85	-	16.28	-	9.43	6.85	-	16.28	-	-	-	-	
Math	1110	121	15	-	28.80	38.10	-	66.90	-	29.80	38.10	-	67.90	-	1.00	-	1.00	
17 -																		
Phys Ed	1110	121	17A	10.62	6.77	13.15	1.00	31.54	10.62	6.77	13.15	1.50	32.04	-	-	-	0.50	
Science	1110	121	19	-	22.00	41.85	-	63.85	-	23.00	41.85	-	64.85	-	1.00	-	1.00	
Social Studies	1110	121	20	-	21.80	37.30	-	59.10	-	21.80	37.30	-	59.10	-	-	-	-	
06A -																		
Reading Specialist/Teacher	1110	121	06B	22.10	14.13	3.00	-	39.23	22.10	14.13	3.00	-	39.23	-	-	-	-	
Music -Vocal	1110	121	16A	9.80	3.40	2.60	-	15.80	9.80	3.40	2.60	-	15.80	-	-	-	-	
Music -Instrumental	1110	121	16B	10.00	8.00	4.20	-	22.20	10.00	8.00	4.20	-	22.20	-	-	-	-	
TITLE 1 (federal prog)	1190	121	35	3.90	-	-	-	3.90	3.90	-	-	-	3.90	-	-	-	-	
Total				318.62	164.33	217.45	1.00	701.40	322.62	167.33	218.45	1.50	709.90	4.00	3.00	1.00	0.50	
Fam and Cons Science	1340	121	12	-	7.20	6.00	-	13.20	-	7.20	6.00	-	13.20	-	-	-	-	
Industrial Arts	1350	121	13	-	6.00	3.80	-	9.80	-	6.00	3.80	-	9.80	-	-	-	-	
Business Education	1360	121	03	-	-	5.80	-	5.80	-	-	5.80	-	5.80	-	-	-	-	
Marketing	1320	121	04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total				-	13.20	15.60	-	28.80	-	13.20	15.60	-	28.80	-	-	-	-	

POSITIONS	Func	Acct	Prog	2018-19 Actual					2019-20 Budget					Addition/Reductions to 2019-20 Budget					
				ELM Elem	MID Middle	HS High	OTH Other	Total	ELM Elem	MID Middle	HS High	OTH Other	Total	ELM Elem	MID Middle	HS High	OTH Other	Total	
Special Education (general)	1291	121	21	-	-	-	6.00	6.00	-	-	-	6.00	6.00	-	-	-	-	-	-
Autistic	1233	121	21C	6.50	3.00	2.50	-	12.00	7.50	4.00	2.50	-	14.00	1.00	1.00	-	-	-	2.00
Emotional Support	1231	121	21C	2.00	1.00	3.50	-	6.50	2.00	1.00	3.50	-	6.50	-	-	-	-	-	-
Transitional Program	1231	121	21L	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
APT Program	1231	121	21L	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Life Skills	1211	121	21F	2.50	2.00	1.00	-	5.50	2.50	2.00	1.00	-	5.50	-	-	-	-	-	-
Learn Supp/ Life Skills	1241	121	21F	26.00	17.70	21.00	-	64.70	26.00	18.00	21.00	-	65.00	-	0.30	-	-	-	0.30
Multiple Disabilities	1270	121	21J	2.00	-	-	-	2.00	2.00	-	-	-	2.00	-	-	-	-	-	-
Speech & Language Therapist	1225	121	21	-	-	-	13.00	13.00	-	-	-	13.00	13.00	-	-	-	-	-	-
Gifted Program Teachers	1243	121	21A	7.00	3.70	4.80	0.50	16.00	7.00	3.70	4.80	0.50	16.00	-	-	-	-	-	-
Total				46.00	27.40	32.80	19.50	125.70	47.00	28.70	32.80	19.50	128.00	1.00	1.30	-	-	-	2.30
Guidance Counselors	2120	121	18B	10.00	9.00	18.00	-	37.00	10.00	9.00	18.00	-	37.00	-	-	-	-	-	-
Certified Nurses	2440	121	18D	7.80	3.00	3.00	1.00	14.80	7.80	3.00	3.00	1.00	14.80	-	-	-	-	-	-
Psychologists	2140	121	18C	9.60	3.00	3.00	-	15.60	9.60	3.00	3.00	-	15.60	-	-	-	-	-	-
Librarian	2250	121	14	10.00	3.00	3.00	-	16.00	10.00	3.00	3.00	-	16.00	-	-	-	-	-	-
Total				37.40	18.00	27.00	1.00	83.40	37.40	18.00	27.00	1.00	83.40	-	-	-	-	-	-
Athletic Trainer	3200	121	30S	-	-	3.00	-	3.00	-	-	3.00	-	3.00	-	-	-	-	-	-
Audio Visual	2220	121	14A	-	-	1.30	-	1.30	-	-	1.30	-	1.30	-	-	-	-	-	-
Total				-	-	4.30	-	4.30	-	-	4.30	-	4.30	-	-	-	-	-	-
Teacher Total				402.02	222.93	297.15	21.50	943.60	407.02	227.23	298.15	22.00	954.40	5.00	4.30	1.00	0.50	10.80	
<i>Secretarial Staff - Central Office and School Administration</i>																			
Sec to Superintendent	2360	151	52	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	-
Sec to the Prog Dir Professional Devel	2360	151	52B	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	-
Sec to Elementary Dir of Education	2360	151	52E	-	-	-	0.95	0.95	-	-	-	0.95	0.95	-	-	-	-	-	-
Sec to Principals and Asst. Principals	2380	151	40	10.00	6.00	9.00	-	25.00	10.00	6.00	9.00	-	25.00	-	-	-	-	-	-
Sec to Technology Dir	2821	151	10	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	-
Sec for Attendance/Child Acctg	2130	151	18A	-	3.00	3.00	-	6.00	-	3.00	3.00	-	6.00	-	-	-	-	-	-
Sec for Guidance	2120	151	18B	-	-	6.00	-	6.00	-	-	6.00	-	6.00	-	-	-	-	-	-
Sec to Facilities & Operations Dir	2611	151	71	-	-	-	2.00	2.00	-	-	-	2.00	2.00	-	-	-	-	-	-
Sec to Curriculum Supv.	2260	151	50	-	-	-	2.00	2.00	-	-	-	2.00	2.00	-	-	-	-	-	-
Sec to Special Ed Dir/Supervisors	1291	151	21	-	-	-	3.50	3.50	-	-	-	3.50	3.50	-	-	-	-	-	-
Sec to Special Ed Dir/Supervisors	1291	151	35	-	-	-	0.50	0.50	-	-	-	0.50	0.50	-	-	-	-	-	-
Sec. Director of Pupil Services	2111	151	18	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	-
Sec to Instruct Technology Coordinator	2829	151	10	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	-
Sec to Gifted	2119	151	18	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	-
Sec to Title I	2850	151	35	-	-	-	0.05	0.05	-	-	-	0.05	0.05	-	-	-	-	-	-
Sec to ELD & Equity Supervisor	2260	151	52M	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	-
Sec to Athletic Director	3200	151	30S	-	-	3.00	-	3.00	-	-	3.00	-	3.00	-	-	-	-	-	-
Total				10.00	9.00	21.00	16.00	56.00	10.00	9.00	21.00	16.00	56.00	-	-	-	-	-	-
Full Day KG	1110	191	08F	8.00	-	-	-	8.00	8.00	-	-	-	8.00	-	-	-	-	-	-
Grades 1-5	1110	191	09	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
ELD	1110	191	02	8.00	4.00	1.00	-	13.00	8.00	4.00	1.00	-	13.00	-	-	-	-	-	-
Autistic	1233	191	21C	-	-	-	17.50	17.50	-	-	-	17.50	17.50	-	-	-	-	-	-
Emotional Support	1231	191	21C	-	-	-	7.50	7.50	-	-	-	7.50	7.50	-	-	-	-	-	-
Transitional Program	1231	191	21L	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Life Skills	1211	191	21F	-	-	-	7.00	7.00	-	-	-	7.00	7.00	-	-	-	-	-	-
Learn Supp/ Life Skills	1241	191	21F	-	-	-	64.00	64.00	-	-	-	64.00	64.00	-	-	-	-	-	-
Special Ed Multi Hand Support	1270	191	21J	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total				16.00	4.00	1.00	96.00	117.00	16.00	4.00	1.00	96.00	117.00	-	-	-	-	-	-
Library Assistant	2250	154	14	5.00	-	3.00	-	8.00	5.00	2.00	3.00	-	10.00	-	2.00	-	-	-	2.00
Security Greeter	2190	154	18	-	-	3.00	-	3.00	-	-	3.00	-	3.00	-	-	-	-	-	-
Office Assistant (Dis)	2380	154	40	10.00	-	-	-	10.00	10.00	-	-	-	10.00	-	-	-	-	-	-
Total				15.00	-	6.00	-	21.00	15.00	2.00	6.00	-	23.00	-	2.00	-	-	-	2.00
Case Workers	2160	141	18F	-	-	-	7.00	7.00	-	-	-	7.00	7.00	-	-	-	-	-	-
RN-LPN (non-public)	2450	141	18D	-	-	-	4.20	4.20	-	-	-	4.20	4.20	-	-	-	-	-	-
RN-LPN (District)	2440	141	18D	3.00	-	3.00	1.00	7.00	4.00	-	3.00	1.00	8.00	1.00	-	-	-	-	1.00
Pupil Service Specialist	1291	141	21	-	-	-	0.60	0.60	-	-	-	0.60	0.60	-	-	-	-	-	-
Pupil Service Specialist	1291	141	35	-	-	-	0.40	0.40	-	-	-	0.40	0.40	-	-	-	-	-	-
Total				3.00	-	3.00	13.20	19.20	4.00	-	3.00	13.20	20.20	1.00	-	-	-	-	1.00
Business Office (Professional)	2500	141	55	-	-	-	5.00	5.00	-	-	-	5.00	5.00	-	-	-	-	-	-

POSITIONS	Func	Acct	Prog	2018-19 Actual					2019-20 Budget					Addition/Reductions to 2019-20 Budget					
				ELM Elem	MID Middle	HS High	OTH Other	Total	ELM Elem	MID Middle	HS High	OTH Other	Total	ELM Elem	MID Middle	HS High	OTH Other	Total	
Business Office Benefits (Professional)	2835	141	55	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	-
Business Office (Hourly Support)	2500	151	55	-	-	-	6.00	6.00	-	-	-	6.00	6.00	-	-	-	-	-	-
			Total	-	-	-	12.00	12.00	-	-	-	12.00	12.00	-	-	-	-	-	-
Communications Office (Professional)	2370	141	52	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	-
Communications Office (Hourly Support)	2370	151	52	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	-
			Total	-	-	-	2.00	2.00	-	-	-	2.00	2.00	-	-	-	-	-	-
Transportation Office (Professional)	2719	141	75	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	-
Transportation Office (Hourly Support)	2719	151	75	-	-	-	0.60	0.60	-	-	-	0.60	0.60	-	-	-	-	-	-
Transportation Office-NP (Professional)	2750	141	75	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	-
Transportation Office-NP (Hourly Support)	2750	151	75	-	-	-	0.90	0.90	-	-	-	0.90	0.90	-	-	-	-	-	-
			Total	-	-	-	3.50	3.50	-	-	-	3.50	3.50	-	-	-	-	-	-
Human Resources Office (Professional)	2839	141	54	-	-	-	2.00	2.00	-	-	-	2.00	2.00	-	-	-	-	-	-
HR Office (Hourly Support)	2839	151	54	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	-
			Total	-	-	-	3.00	3.00	-	-	-	3.00	3.00	-	-	-	-	-	-
Technology Office (Hourly Support)	2840	151	50Z	-	-	-	3.00	3.00	-	-	-	3.00	3.00	-	-	-	-	-	-
Technology Office (Professional)	2818	141	10	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	-
Technology Office (Hourly Support)	2829	168	10	-	-	-	11.00	11.00	-	-	-	11.00	11.00	-	-	-	-	-	-
Technology Associate	1110	158	10	-	-	-	19.00	19.00	-	-	-	19.00	19.00	-	-	-	-	-	-
			Total	-	-	-	34.00	34.00	-	-	-	34.00	34.00	-	-	-	-	-	-
Head Custodians/ Supervisors/ Quality Control	2610	141	71A	10.00	3.00	3.00	5.00	21.00	10.00	3.00	3.00	5.00	21.00	-	-	-	-	-	-
Custodians (Hourly Support)	2620	161	71A	21.00	15.00	30.00	8.00	74.00	21.00	15.00	30.00	9.00	75.00	-	-	-	1.00	1.00	-
Security Services Coordinator	2660	141	71L	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	-
Security (Hourly Support)	2660	161	71L	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance	2620	141	70	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	-
Custodial & Maint Dept (Hourly Support)	2620	161	70	-	-	-	6.00	6.00	-	-	-	6.00	6.00	-	-	-	-	-	-
HVAC Coordinator	2620	141	70H	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	-
HVAC Staff (Hourly Support)	2620	161	70H	-	-	-	6.00	6.00	-	-	-	7.00	7.00	-	-	-	1.00	1.00	-
Operations (Professional)	2610	141	71	-	-	-	2.00	2.00	-	-	-	2.00	2.00	-	-	-	-	-	-
Facilities Apprentice	2620	161	71	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	-
Automotive Pool	2650	161	71G	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	-
Grounds Supervisor / Athletic Turf Coordinator	2630	141	70F	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	-
Grounds/Warehouse (Hourly Support)	2630	161	70F	-	-	-	9.00	9.00	-	-	-	10.00	10.00	-	-	-	1.00	1.00	-
Mailroom (Hourly Support)	2530	161	71F	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	-
			Total	31.00	18.00	33.00	43.00	125.00	31.00	18.00	33.00	46.00	128.00	-	-	-	3.00	3.00	-
Secretarial Staff - Central Office and School Administration			Total	75.00	31.00	64.00	222.70	392.70	76.00	33.00	64.00	225.70	398.70	1.00	2.00	-	3.00	6.00	-
Grand Total				487.02	262.93	376.15	269.20	1,395.30	493.02	269.23	377.15	274.70	1,414.10	6.00	6.30	1.00	5.50	18.80	

West Chester Area School District
Assumptions for Benefits

Gross Benefit Costs							
	2017-18	2018-19	2018-19	2019-20	2020-21	2021-22	2022-23
	Actual	Budget	Projection	Forecast	Forecast	Forecast	Forecast
Medical	16,627,938	20,249,205	19,749,205	21,503,653	23,131,479	24,882,532	26,766,140
Dental	1,184,123	1,352,231	1,352,231	1,426,922	1,488,280	1,552,276	1,619,023
Vision	178,104	202,033	202,033	209,427	214,244	219,171	224,212
Prescription	4,475,995	5,486,094	5,486,094	6,070,336	6,677,370	7,345,107	8,079,618
Social Security	6,733,941	7,334,872	7,334,872	7,588,208	7,803,543	7,973,788	8,122,363
Retirement	30,058,231	32,019,484	32,019,484	33,984,709	35,467,869	36,679,427	38,053,003
Tuition	443,193	600,000	600,000	600,000	600,000	600,000	600,000
Life & Disability	361,594	474,480	474,480	484,983	496,583	507,417	516,871
W/C, Unemp & Other	1,344,675	751,938	1,251,938	1,270,717	1,289,778	1,309,124	1,328,761
Total Benefit Expense	61,407,794	68,470,337	68,470,337	73,138,955	77,169,145	81,068,843	85,309,991
% Increase			11.50%	6.82%	5.51%	5.05%	5.23%

* Assume increases in salary related benefits proportional to salary increase

Benefit Cost Sharing and Cobra payments							
	2017-18	2018-19	2018-19	2019-20	2020-21	2021-22	2022-23
	Actual	Budget	Projection	Forecast	Forecast	Forecast	Forecast
Medical	4,247,679	5,090,217	5,090,217	5,475,546	5,890,045	6,335,922	6,815,551
Dental	163,321	81,779	81,779	85,295	88,963	92,789	96,779
Vision	25,295	10,196	10,196	10,431	10,670	10,916	11,167
Prescription	607,372	837,833	837,833	921,616	1,013,778	1,115,156	1,226,671
Social Security	-	-	-	-	-	-	-
Retirement	-	-	-	-	-	-	-
Tuition	-	-	-	-	-	-	-
Life & Disability	94,334	116,852	116,852	116,852	116,852	116,852	116,852
W/C, Unemp & Other	-	-	-	-	-	-	-
Total Cost Share	5,138,001	6,136,877	6,136,877	6,609,741	7,120,309	7,671,634	8,267,020

Net Benefit Costs							
	2017-18	2018-19	2018-19	2019-20	2020-21	2021-22	2022-23
	Actual	Budget	Projection	Forecast	Forecast	Forecast	Forecast
Medical	12,380,259	15,158,988	14,658,988	16,028,106	17,241,434	18,546,611	19,950,589
Dental	1,020,802	1,270,452	1,270,452	1,341,626	1,399,316	1,459,487	1,522,245
Vision	152,809	191,837	191,837	198,996	203,573	208,255	213,045
Prescription	3,868,623	4,648,261	4,648,261	5,148,720	5,663,592	6,229,951	6,852,946
Social Security	6,733,941	7,334,872	7,334,872	7,588,208	7,803,543	7,973,788	8,122,363
Retirement	30,058,231	32,019,484	32,019,484	33,984,709	35,467,869	36,679,427	38,053,003
Tuition	443,193	600,000	600,000	600,000	600,000	600,000	600,000
Life & Disability	267,260	357,628	357,628	368,131	379,731	390,565	400,019
W/C, Unemp & Other	1,344,675	751,938	1,251,938	1,270,717	1,289,778	1,309,124	1,328,761
Total Benefit Expense	56,269,793	62,333,460	62,333,460	66,529,214	70,048,837	73,397,209	77,042,972
% Increase			10.78%	6.73%	5.29%	4.78%	4.97%

West Chester Area School District
Assumptions for Other Objects and Debt Service

800 OTHER OBJECTS AND OTHER FINANCING USES
900

800

DUES AND FEES & PRIOR YEAR REFUNDS

o Assume inflationary increase as follows:

3%

	2017-18	2018-19	2018-19	2019-20	2020-21	2021-22	2022-23
	Actual	Budget	Projection	Forecast	Forecast	Forecast	Forecast
	\$519,374	\$465,512	\$465,512	\$ 476,748	\$ 491,050	\$ 505,782	\$ 520,955
DUES/FEES - Athletic Fund	\$131,500	\$131,500	\$131,500	\$ 131,500	\$ 131,500	\$ 131,500	\$ 131,500

DEBT SERVICE

Debt Service Savings to Cap Reserve	\$749,903	\$452,458	\$452,458	\$453,890	\$445,255	\$450,762	\$445,985
G/F Contribution to Cap Reserve	\$2,467,750	\$3,330,000	\$3,330,000	\$3,463,200	\$3,601,728	\$3,745,797	\$3,895,629
Transfer for Cap Reserve Facilities	\$1,917,732	\$1,475,264	\$1,475,264	\$1,534,522	\$2,095,558	\$2,158,424	\$2,223,177
	\$5,135,385	\$5,257,722	\$5,257,722	\$5,451,612	\$6,142,541	\$6,354,983	\$6,564,791

EXISTING DEBT SERVICE (PRIOR TO ACT 1)

PRINCIPAL AT 7/1/06	2018-19 Budget		2018-19 Projection		2019-20 Budget		2020-21 Budget		2021-22 Budget		2022-23 Budget	
	INTEREST	PRINCIPAL	INTEREST	PRINCIPAL	INTEREST	PRINCIPAL	INTEREST	PRINCIPAL	INTEREST	PRINCIPAL	INTEREST	PRINCIPAL
12/10 GOR 2010AA	\$ 849,500	\$ 3,160,000	\$ 849,500	\$ 3,160,000	\$ 523,100	\$ 3,290,000	\$ 391,500	\$ 3,420,000	\$ 220,500	\$ 4,410,000	\$ -	\$ -
7/2012 GOR 2012AA	\$ 1,407,700	\$ 8,295,000	\$ 1,407,700	\$ 8,295,000	\$ 992,950	\$ 7,875,000	\$ 599,200	\$ 7,360,000	\$ 304,800	\$ 7,820,000	\$ -	\$ -
GOB 2014 A	\$ 1,299,350	\$ 5,000	\$ 1,299,350	\$ 5,000	\$ 1,299,250	\$ 800,000	\$ 1,279,250	\$ 1,085,000	\$ 1,225,000	\$ 1,185,000	\$ 1,165,750	\$ 14,570,000
GOB 2014 AA	\$ 2,196,900	\$ 280,000	\$ 2,196,900	\$ 280,000	\$ 2,188,500	\$ 290,000	\$ 2,179,800	\$ 295,000	\$ 2,170,950	\$ 305,000	\$ 2,161,800	\$ 315,000
GOB 2015 AA	\$ 74,100	\$ 710,000	\$ 74,100	\$ 710,000	\$ 45,200	\$ 735,000	\$ 22,950	\$ 755,000	\$ 7,700	\$ 770,000	\$ -	\$ -
GOB 2016	\$ 535,900	\$ 1,810,000	\$ 535,900	\$ 1,810,000	\$ 508,750	\$ 1,840,000	\$ 416,750	\$ 1,935,000	\$ 320,000	\$ 2,035,000	\$ 218,250	\$ 2,130,000
GOB 2016A	\$ 1,248,838	\$ 5,000	\$ 1,248,838	\$ 5,000	\$ 1,248,770	\$ 5,000	\$ 1,248,703	\$ 5,000	\$ 1,248,635	\$ 5,000	\$ 1,248,568	\$ 5,000
GOB 2017	\$ 141,265	\$ 590,000	\$ 141,265	\$ 590,000	\$ 129,315	\$ 605,000	\$ 117,115	\$ 615,000	\$ 104,715	\$ 625,000	\$ 92,065	\$ 640,000
TOTAL	\$ 7,553,553	\$ 14,855,000	\$ 7,553,553	\$ 14,855,000	\$ 6,935,835	\$ 15,440,000	\$ 6,255,268	\$ 15,470,000	\$ 5,602,300	\$ 16,955,000	\$ 4,886,433	\$ 17,860,000
Total ACT 1 eligible Debt		\$22,408,553		\$22,408,553		\$22,375,835		\$21,725,268		\$22,557,300		\$22,546,433
Increase in ACT 1 eligible debt						(\$32,718)		(\$650,567)		\$832,032		(\$10,867)

DEBT SERVICE - INCURRED AFTER ACT 1

FINANCING AMOUNT & YEAR	2018-19 Budget		2018-19 Projection		2019-20 Budget		2020-21 Budget		2021-22 Budget		2022-23 Budget	
Elementary Debt												
10/09 \$10,000,000 Emmaus 2009	\$ 398,267	\$ 5,000	\$ 273,267	\$ 5,000	\$ 398,067	\$ 5,000	\$ 380,667	\$ 650,000	\$ 354,667	\$ 650,000	\$ 332,133	\$ 520,000
8/2012 \$21,000,000 GOB 2012A	\$ 630,000	\$ -	\$ 630,000	\$ -	\$ 630,000	\$ -	\$ 630,000	\$ -	\$ 630,000	\$ -	\$ 630,000	\$ 5,000
2013 \$10,000,000 GOB	\$ 41,650	\$ 815,000	\$ 41,650	\$ 815,000	\$ 25,250	\$ 825,000	\$ 8,500	\$ 850,000	\$ -	\$ -	\$ -	\$ -
\$12,000,000 GOB 2014	\$ 489,763	\$ -	\$ 489,763	\$ -	\$ 489,763	\$ -	\$ 489,763	\$ -	\$ 489,763	\$ -	\$ 489,763	\$ -
9/2015 \$10,000,000 GOB- 2015A	\$ 257,673	\$ 5,000	\$ 257,673	\$ 5,000	\$ 257,608	\$ 5,000	\$ 257,543	\$ 5,000	\$ 257,443	\$ 5,000	\$ 257,343	\$ 5,000
GOB 2016AA	\$ 254,612	\$ 5,000	\$ 254,612	\$ 5,000	\$ 254,513	\$ 5,000	\$ 254,412	\$ 5,000	\$ 254,312	\$ 5,000	\$ 254,175	\$ 5,000
12/2017 \$9,750,000 GOB	\$ 237,650	\$ 5,000	\$ 237,650	\$ 5,000	\$ 237,563	\$ 5,000	\$ 237,475	\$ 5,000	\$ 237,388	\$ 5,000	\$ 237,300	\$ 5,000
10/2018 \$9,990,000 GOB	\$ 220,252	\$ -	\$ 177,704	\$ -	\$ 336,702	\$ 5,000	\$ 336,578	\$ 5,000	\$ 336,452	\$ 5,000	\$ 336,328	\$ 5,000
8/2019 \$20,000,000 GOB	\$ -	\$ -	\$ -	\$ -	\$ 645,202	\$ -	\$ 817,862	\$ 5,000	\$ 817,726	\$ 5,000	\$ 817,583	\$ 5,000
9/2020 \$15,000,000 GOB	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 430,275	\$ -	\$ 609,839	\$ 5,000	\$ 609,702	\$ 5,000
10/2021 \$10,000,000 GOB	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 251,220	\$ -	\$ 403,746	\$ 5,000
1/2023 \$10,000,000 GOB	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 146,721	\$ -
Total Elementary Debt	\$ 2,529,867	\$ 835,000	\$ 2,362,319	\$ 835,000	\$ 3,274,667	\$ 850,000	\$ 3,843,075	\$ 1,525,000	\$ 4,238,810	\$ 680,000	\$ 4,514,794	\$ 560,000
Total New Debt	\$ 2,529,867	\$ 835,000	\$ 2,362,319	\$ 835,000	\$ 3,274,667	\$ 850,000	\$ 3,843,075	\$ 1,525,000	\$ 4,238,810	\$ 680,000	\$ 4,514,794	\$ 560,000

TOTAL DEBT SERVICE

YEAR	2018-19 Budget		2018-19 Projection		2019-20 Budget		2020-21 Budget		2021-22 Budget		2022-23 Budget	
Total Debt Service	\$10,083,420	\$15,690,000	\$9,915,872	\$15,690,000	\$10,210,502	\$16,290,000	\$10,098,343	\$16,995,000	\$9,841,110	\$17,635,000	\$9,401,227	\$18,220,000
		\$25,773,420		\$25,605,872		\$26,500,502		\$27,093,343		\$27,476,110		\$27,621,227

Back-End Referendum Exceptions

	<u>BUDGET</u> <u>2018-19</u>	<u>BUDGET</u> <u>2019-20</u>	<u>BUDGET</u> <u>2020-21</u>	<u>BUDGET</u> <u>2021-22</u>	<u>BUDGET</u> <u>2022-23</u>
	(\$000)				
Retirement (PSERS)	33.3	38.8	-	-	-
Special Education	3,195.8	-	658.4	463.2	444.6
Total	3,229.1	38.8	658.4	463.2	444.6

Index = 2.40% 2.30% 2.40% 2.40% 2.40%

Exception Calculations							
Grandfathered salaries (2011)		85,292,259	85,292,259	85,292,259	85,292,259	85,292,259	
Retirement		28,513,202	29,246,716	29,656,118	30,014,346	30,568,746	
	50%	14,256,601	14,623,358	14,828,059	15,007,173	15,284,373	
	13,889,844	14,256,601	14,623,358	14,828,059	15,007,173	15,284,373	
	State Share of Retirement for Fed. Funded Salaries (29,132)	(29,902)	(30,671)	(31,100)	(31,476)	(32,057)	
Increase		365,987	365,988	204,272	178,738	276,618	
Index		332,657	327,214	350,224	355,127	359,417	
Total Exception		33,330	38,774	(145,952)	(176,389)	(82,798)	
Special Education		2015-16 AFR	2016-17 AFR	2017-18 AFR	2018-19 AFR Est. (1.03)	2019-20 AFR Est. (1.03)	2020-21 AFR Est. (1.03)
Expenses		42,945,658	47,134,237	46,461,210	47,855,047	49,290,698	50,769,419
Subsidy		5,801,628	5,902,935	6,454,135	6,229,371	6,202,850	6,202,850
Net Expenses		37,144,030	41,231,302	40,007,075	41,625,676	43,087,848	44,566,569
Net Increase		5,431,643	4,087,272	(1,224,227)	1,618,600	1,462,172	1,478,721
Index		792,810	891,457	948,320	960,170	999,016	1,034,108
Total Exception		3,195,815	-	658,431	463,156	444,613	

2018-2019 Capital Budget

	# of Devices	Budget 18-19	Projected 18-19
Elementary Equipment			
IPad Cabinet	59	\$ 27,435	\$ 23,857
IPad Tablet	1,024	\$ 358,400	\$ 332,800
		\$ 385,835	\$ 356,657
Secondary Equipment			
6th Grade Cluster	390	\$ 198,400	\$ 192,600
7th Grade 1:1	945		\$ 411,075
8th Grade 1:1	950	\$ 599,400	\$ 465,565
9th Grade 1:1	1,011	\$ 900,010	\$ 584,360
Achievement Center	15	\$ -	\$ -
Art	120	\$ 144,000	\$ 144,000
Lighting Grid	3	\$ -	\$ 70,000
PC Cart	13	\$ 16,900	\$ 10,900
Projector	145	\$ 300,000	\$ 69,830
Security Camera- High School	30	\$ 30,000	\$ 30,000
Security Camera- Middle School	30	\$ 60,000	\$ 60,000
Tech Ed	156	\$ 101,400	\$ 101,400
Video	21	\$ 35,700	\$ 35,700
		\$ 2,385,810	\$ 2,175,430
Network			
LAN Upgrade		\$ 64,000	\$ 64,000
Server Upgrade		\$ 16,000	\$ 16,000
Storage		\$ 110,000	\$ 110,000
Wireless LAN Upgrade		\$ 235,000	\$ 235,000
		\$ 425,000	\$ 425,000
Administration			
Technology Equipment		\$ 18,451	\$ 18,451
Staffing Adjustment	32	\$ 43,312	\$ 25,000
Support Staff (Central + Schools)	61	\$ 39,650	\$ 29,000
		\$ 101,413	\$ 72,451
Other			
Cost Sharing from Parents		\$ (259,000)	\$ (259,000)
Insurance Cost from Purchase		\$ 302,800	\$ 302,800
Funding Free & Reduced Tech Fees		\$ (53,800)	\$ (53,800)
Payforit Fees		\$ 10,000	\$ 10,000
		\$ -	\$ -
Total Fund 22		\$ 3,298,058	\$ 3,029,538

2019-2020 Capital Budget

	<u># of Devices</u>	<u>Budget 19-20</u>
Elementary Equipment		
4th/5th Teacher iPad	90	29,250
4th/5th Classroom Laptop	750	450,000
Laptop Cart	10	12,000
Registration	10	6,200
		<u>497,450</u>
Secondary Equipment		
6th Grade 1:1	950	593,750
9th grade 1:1 Computers	1,010	858,500
Video	18	30,582
TV Studio	37	22,940
Registration	6	3,720
Tech Ed - High	30	18,600
		<u>1,528,092</u>
District		
Projectors - Hardware & Installation		1,410,894
Security Camera	30	30,000
		<u>1,440,894</u>
Network		
LAN Upgrade		64,000
Server Upgrade		16,000
Storage		110,000
Wireless Upgrades		235,000
		<u>425,000</u>
Administration		
Support Staff (Central + Schools)	125	83,900
Timeclock	28	60,000
		<u>143,900</u>
Total Fund 22		<u><u>4,035,336</u></u>

2018-19 Capital Reserve Fund Project List

January 2018

Priority	Project #	Location	Project	Budget 01/2018
1	G027	Various	Emergency Repairs District-Wide	100,000
2	G086	Peirce	Replace roof Phase II	1,750,000
3	G087	East Goshen Friends	Renovation for Kindergarten Center	60,000

Total Estimated Projects Costs 2018-19:	1,910,000
Carry over from 15-16 & 16-17 Projects	380,000
Budget 2018-19	1,475,264
2018-19 Approved Budget Maximum	1,855,264
Difference	(54,736)

2019-20 Capital Reserve Fund Projects List

December 2018

Priority	Project #	School	Project	Budget
1		High Schools	Replace fire panels - front panels	100,000
2		District Wide	Accommodate increase in enrollment (pierce modulars)	500,000
3		Starkweather	Replace pneumatic controls and actuators on Air Handling Units and ventilators	450,000
4		Henderson	Replace synthetic turf (PENNDOT)	500,000

Total Estimated Project Costs 2019-20:	1,550,000
2019-20 Approved Budget Maximum	1,534,522
Difference	(15,478)

**West Chester Area School District
Forecast Model
Financial Summary - All Funds**

A	M	N	O	P	Q	R	S	T	U
	2016-17	2017-18	2017-18	2018-19	2018-19	2019-20	2020-21	2021-22	2022-23
	Actual	Budget	Actual	Budget	Projected	Estimated	Estimated	Estimated	Estimated
3 Total Revenue	235,401	238,173	242,175	246,773	249,294	249,653	251,230	253,133	254,980
4 Current RE Taxes (0% rate incr.)	160,530	165,574	166,713	171,594	172,019	172,302	173,131	173,960	174,788
5 Revenue (Excl Current R.E.T.)	74,871	72,600	75,462	75,178	77,275	77,351	78,100	79,173	80,192
6 State (Other)	24,036	22,824	24,126	23,805	24,070	24,623	24,233	24,265	24,153
7 PSERS	13,580	15,056	15,078	16,010	16,010	16,992	17,734	18,340	19,027
8 Federal	3,291	3,003	3,372	3,212	3,444	2,967	2,934	2,934	2,934
9 Local (Excl. Current R.E.T.)	33,964	31,717	32,886	32,151	33,751	32,769	33,199	33,635	34,078
12 Expenses	235,382	243,820	239,049	253,401	250,684	263,230	275,495	286,121	296,877
13 Salaries	91,157	93,176	93,555	96,937	96,388	99,624	102,007	104,233	106,175
14 Benefits (without PSERS)	26,928	30,007	26,212	30,314	30,314	32,545	34,581	36,718	38,990
15 PSERS	27,069	30,112	30,058	32,019	32,019	33,985	35,468	36,679	38,053
16 Debt Service	24,085	25,492	24,856	25,773	25,606	26,501	27,093	27,476	27,621
17 Transfer to Capital Reserve	6,193	4,833	5,135	5,258	5,258	5,452	6,143	6,355	6,565
18 Other	59,950	60,199	59,233	63,100	61,098	65,125	70,203	74,660	79,474
Net Gap calculation - No tax increase no exceptions									
21	Deficit					(13,577)	(24,265)	(32,988)	(41,897)
22	Change in Fund Balance					7,915	(1,000)	3,000	-
23	Cumulative Gap at No Incr. in R.E. Taxes					(5,662)	(25,265)	(29,988)	(41,897)
24	Prior Year Gap Reduction					-	5,662	25,265	29,988
25	Net Gap no Incr in R.E Taxes no Exceptions					(5,662)	(19,602)	(4,723)	(11,909)
Net Gap calculation - Act 1 Tax Increase - no exceptions									
29	Deficit					(13,577)	(24,265)	(32,988)	(41,897)
30	Change in Fund Balance					7,915	(1,000)	3,000	-
31	Cumulative Gap at No Incr. in R.E. Taxes					(5,662)	(25,265)	(29,988)	(41,897)
32	Act 1 Increase					4,103	4,155	4,175	4,195
33	Prior Year Tax Increase not included above					-	4,103	8,258	12,433
34	Cumulative Gap at Millage Index					(1,560)	(17,007)	(17,555)	(25,269)
35	Prior Year Gap elimination					-	1,560	17,007	17,555
36	Net Gap at Millage Index (no exceptions)					(1,560)	(15,447)	(548)	(7,714)
Net Gap calculation - Act 1 Tax Increase - with exceptions									
40	Deficit					(13,577)	(24,265)	(32,988)	(41,897)
41	Change in Fund Balance					7,915	(1,000)	3,000	-
42	Cumulative Gap at Millage Index					(5,662)	(25,265)	(29,988)	(41,897)
43	Act 1 Increase					4,103	4,155	4,175	4,195
44	Prior Year Tax Increase not included above					-	4,103	8,258	12,433
45	Cumulative Gap at Millage Index					(1,560)	(17,007)	(17,555)	(25,269)
46	Act 1 Exceptions					39	658	463	445
47	Add'l Revenue from Prior Year exception allowance					-	39	697	1,160
48	Cumulative Gap at Millage Index and Exceptions					(1,521)	(16,309)	(16,395)	(23,664)
49	Prior Year Gap elimination					-	1,521	16,309	16,395
50	Net Gap at Millage Index - with exceptions					(1,521)	(14,788)	(85)	(7,269)
53 Expenses % Increase									
54 Salaries	2.51%		2.63%		3.03%	3.36%	2.39%	2.18%	1.86%
55 Benefits (without PSERS)	-8.64%		-2.66%		15.65%	7.36%	6.26%	6.18%	6.19%
56 PSERS	19.11%		11.04%		6.52%	6.14%	4.36%	3.42%	3.74%
57 Debt Service	31.25%		3.20%		3.02%	3.49%	2.24%	1.41%	0.53%
58 Other	8.77%		-1.20%		3.15%	6.59%	7.80%	6.35%	6.45%
60 Debt Service % of Budget	10.2%		10.4%		10.2%	10.1%	9.8%	9.6%	9.3%
62 Act 1 Exceptions						39	658	463	445
64 PSERS						39	-	-	-
65 Special Ed						-	658	463	445
68 Fund Balance									
69 Beginning Fund Balance	28,761		28,780		31,906	30,517	22,602	23,602	20,602
70 Transfer (to)/from Operating Budget	(19)		(3,126)		1,389	7,915	(1,000)	3,000	-
71 Ending Fund Balance	28,780		31,906		30,517	22,602	23,602	20,602	20,602
72 Fund Balance - Designation PSERS	1,117.0		-		-	-	-	-	-
74 Fund Balance - Designation - Health Care Stabilization	4,159.9		4,159.9		4,159.9	4,159.9	4,159.9	4,159.9	4,159.9
75 Fund Balance - Designation - Millage Rate Stabilization	7,227.4		11,304.1		8,914.7	-	-	-	-
76 Fund Balance - Designation- Alternative Education	500.0		676.0		676.0	676.0	676.0	676.0	676.0
77 Fund Balance - Designation- Enrollment Growth	-		-		1,000.0	2,000.0	3,000.0	-	-
78 Fund Balance - Designation - Athletic Fund	79.3		69.8		69.8	69.8	69.8	69.8	69.8
80 Year End Unassigned/Undesig. FB	15,697		15,697		15,697	15,697	15,697	15,697	15,697
81 % of Expenses	6.7%		6.6%		6.3%	6.0%	5.7%	5.5%	5.3%
83 Capital Reserves									
84 Beginning Fund Balance	26,870		22,090		22,108	24,263	24,160	24,049	24,851
85 Inflow	4,694		3,624		5,557	3,992	4,122	4,272	4,417
86 Outflow	9,474		3,606		3,402	4,095	4,233	3,470	3,618
87 Year-end Fund Balance	22,090		22,108		24,263	24,160	24,049	24,851	25,649
88 Year End Designated	16,208		16,958		17,411	17,864	18,310	18,760	19,206
89 Year End Unassigned/Undesig. FB	5,882		5,150		6,853	6,296	5,740	6,091	6,443
91 Act 1 index Assumptions						2.4%	2.3%	2.4%	2.4%